

## Municipal District of Mackenzie No. 23

<b>Title</b>	<b>COLD WEATHER</b>	<b>Policy No:</b>	<b>ADM010</b>
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<b>Legislation Reference</b>	<b>Municipal Government Act, Section 3 and 5(b)</b>
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### **Purpose**

To provide for the safety of employees and to prevent equipment failure during extreme cold weather.

### **Policy Statement and Guidelines**

1. Municipal maintenance equipment shall not be mobilized, except in the case of an emergency or a severe storm, if the outside temperature is -40 degrees Celsius or colder.
2. For safety reasons, employees shall not be required to drive outside their town/hamlet of residence if the outside temperature is -40 degrees Celsius or colder. If employees are unable to drive to work due to cold weather or blizzard conditions, the employee shall be authorized to perform M.D. work at home or take time-off-in-lieu.

The Chief Administrative Officer or designate shall determine

- (a) the outside temperature for purposes of this policy.
- (b) if an emergency or severe storm condition exists.
- (c) whether maintenance equipment should be mobilized.

	<b>Date</b>	<b>Resolution Number</b>
<b>Approved</b>	<b>Nov 10/98</b>	<b>98-341</b>
<b>Amended</b>		
<b>Amended</b>		

"J. Maine" (Signed)  
**Chief Administrative Officer**

"B. Bateman" (Signed)  
**Chief Elected Official**